

Company registration number 08339845 (England and Wales)

PARTNERSHIP LEARNING
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

PARINERSHIP LEARNING

CONTENTS

| | Page |
|---|---------------|
| Reference and administrative details | 1- 2 |
| Directors' report | 3- 11 |
| Governance statement | 12- 15 |
| Statement on regularity, propriety and compliance | 16 |
| Statement of Directors' responsibilities | 17 |
| Independent auditor's report on the accounts | 18- 21 |
| Independent reporting accountant's report on regularity | 22- 23 |
| Statement of financial activities including income and expenditure account | 24- 25 |
| Balance sheet | 26 |
| Statement of cash flows | 27 |
| Notes to the accounts including accounting policies | 28- 56 |

PARTNERSHIP LEARNING

REFERENCE AND ADMINISTRATIVE DETAILS

Members

H Flint
D Singleton
D Reedy
J Plush
S Mubashar

Directors

A Lazell
R Leighton (Accounting Officer)
S Mubashar (Chair of Trustees)
P McPartland (OBE)
L Long (Chair of Audit)
A Cameron (Chair of Finance)
D Chandrasekaran (Resigned 11 July 2022)

Senior management team

| | |
|--|--|
| R Leighton | - Chief Executive |
| K Sayes | - Director of Operations |
| L Medlock | - Director of Finance |
| H Williams | - Director of School Improvement |
| M Parvez (until 31 August 2022) | - Director of Achievement and Compliance |
| M Aulden | - Director of Assets |
| M Junix | - Director of ICT |

Company secretary

M Brand

Company registration number

08330845 (England and Wales)

Registered office

Pasloes Avenue
Dagenham
Essex
RMD5QS
United Kingdom

Academies operated

George Mitchell School
Hanow Lodge Primary School
Southchurch High School
Riverside Bridge School
Riverside Primary School
Eastbury Primary School
Riverside School
The Sydney Russell School
Thames View Junior School
Hornchurch High School
Greatfields School
James Cambell Primary School
Elitec

Location

Waltham Forest
Havering
Southend
Barking and Dagenham
Barking and Dagenham
Barking and Dagenham
Barking and Dagenham
Barking and Dagenham
Barking and Dagenham
Havering
Barking and Dagenham
Barking and Dagenham
Barking and Dagenham

Headteacher

B Simmons
L Seale
S Reynolds
K Ceri
S Kinnaird
L Shepherd
A Roberts
C Cross
J Smith
V Masson
R Paul
J Wilson
K Donovan

PARTNERSHIP LEARNING

REFERENCE AND ADMINISTRATIVE DETAILS

Independent auditor **Azets Audit Services**
Gaytown House
221-227 High Street
Orpington
Kent
BR6 0NZ
United Kingdom

Bankers **Lloyds Bank plc**
11 Station Parade
Barking
Essex
IG11 8ED
United Kingdom

Solicitors **Bowen Jacobson**
30 Finsbury Circus
London
EC2M 7DF
United Kingdom

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Insofar as the Directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The directors' report, incorporating a strategic report, was approved by order of the board of directors, as the company directors, on 20 December 2022 and signed on its behalf by:

S Mbasha

The Audit and Risk Committee is a sub committee of the main board of directors. Its purpose is to oversee External Audit, the Internal Controls Framework (including Internal Audit) and the Trust Risk Register

Attendance at meetings in the year was as follows:

| | | |
|-------------------------------------|----------|----------|
| PM Partland (OBE) | 3 | 4 |
| L Long (Chair of Audit) | 4 | 4 |
| A Cameron (Chair of Finance) | 4 | 4 |

As accounting officer, the CEO has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received

The Board of Directors are committed to achieving Value for Money in all decisions made. The Board of Directors use the principles of Value for Money as they commit to securing continuous improvement across the trust through

- Regularly reviewing the functions of the Trust and its schools, challenging how and why services are provided and setting targets and performance indicators for improvement;**
- Monitoring outcomes and comparing performance within the Trust, both between schools in the Trust and with other schools;**
- Consulting appropriate stakeholders before major decisions are made, in line with the scheme of financial delegation;**
- Promoting fair competition through quotations and tenders to ensure that goods and services are procured in the most economic, efficient and effective way.**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Partnership Learning for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and accounts.

The board of directors has reviewed the key risks to which the academy trust is exposed together with the operating financial and compliance controls that have been implemented to mitigate those risks. The board of directors is of the view that there is a formal ongoing process for identifying (2021 to

The academy trusts system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of directors;
regular reviews by the finance committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
setting targets to measure financial and other performance;
clearly defined purchasing (asset purchase or capital investment) guidelines;
delegation of authority and segregation of duties;
identification and management of risks.

The board of directors has considered the need for a specific internal audit function and has decided not to appoint a responsible officer. However the Directors have appointed Juniper as Internal Auditor (IA).

The checks carried out in the period included

testing of payroll systems
testing of purchase systems
testing of control account/ bank reconciliations

The internal auditor will be providing reports to the Board of Directors on financial matters and performing a range of checks on the Academy Trusts financial systems. The internal auditor will be providing on an annual basis the internal auditor reports to the Board of Directors on the operation of the systems of control and on the discharge of the Board of Directors' financial responsibilities.

The internal auditors have delivered their schedule of work as planned. A number of recommendations were made to further improve internal controls and effective remedial actions have been put in place to implement these recommendations.

As well as their regular schedule of work, during 2021-22 the internal auditors carried out audits of the Academy Trusts arrangements for dealing with Cyber security and GDPR. These areas of review were identified from priority areas in the Academy Trust Risk Register

The Trust has also carried out the following reviews during the year:

- Health and safety**
- Premises reviews including playground and playroom inspections**

As accounting officer the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

the work of the internal auditor;
the work of the external auditor;
the financial management and governance self assessment process;
the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework

PARINERSHIP LEARNING

GOVERNANCE STATEMENT (CONTINUED)

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the

PARTNERSHIP LEARNING

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Partnership Learning I have considered my responsibility to notify the academy trust board of directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the academy trusts board of directors are able to identify any material irregular or improper use of funds by the academy trust, or material y the acaduss E of 1

PARTNERSHIP LEARNING

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors (who also act as trustees for Partnership Learning) are responsible for preparing the Directors' report and the accounts in accordance with the Academies Accounts Direction 2021 to 2022 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare accounts for each financial year. Under company law the Directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Directors are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial



PARTNERSHIP LEARNING

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PARTNERSHIP LEARNING

Opinion

We have audited the accounts of Partnership Learning for the year ended 31 August 2022 which comprise the

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

As explained more fully in the statement of Directors' responsibilities, the Directors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view and for such internal control as the Directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the Directors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body for our audit work, for this report, or for the opinions we have formed.

In accordance with the terms of our engagement letter dated 29 June 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Partnership Learning during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them

This report is made solely to Partnership Learning and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Partnership Learning and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law we do not accept or assume responsibility to anyone other than Partnership Learning and ESFA, for our work, for this report, or for the conclusion we have formed

The accounting officer is responsible, under the requirements of Partnership Learning's funding agreement with the Secretary of State for Education dated 20 July 2013 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them

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In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them

**Azets Audit Services
Greytown House
221-227 High Street
Orpington
Kent
ERGONZ
United Kingdom**

Dated 22 December 2022

| | | | | | |
|---|------------|----------|---------------|---------------|--------------|
| Donations and capital grants | 171 | - | 45,876 | 46,047 | 2,466 |
| Donations - transfer of existing | | | | | |

| | | | | |
|-------------------------------------|-----------|----------|--------------|--------------|
| Donations and capital grants | 74 | - | 2,392 | 2,466 |
| Charitable activities: | | | | |
| - | | | | |

| | | | |
|--|----------------|----------------|-----------------|
| Tangible assets | | 225,337 | 173,889 |
| Debtors | 5,855 | | 4,450 |
| Cash at bank and in hand | 10,362 | | 8,199 |
| | 16,217 | | 12,649 |
| Creditors: amounts falling due within one year | (7,966) | | (7,499) |
| | 8,251 | | 5,150 |
| | 233,588 | | 179,049 |
| Creditors: amounts falling due after more than one year | - | | (28) |
| | 233,588 | | 179,021 |
| Defined benefit pension scheme liability | (44) | | (20,614) |
| | 233,148 | | 158,407 |
| - Fixed asset funds | 225,718 | | 174,339 |
| - Restricted income funds | 2,982 | | 625 |
| - Pension reserve | (44) | | (20,614) |
| | 228,260 | | 154,350 |
| | 4,888 | | 4,057 |
| | 233,148 | | 158,407 |

The accounts were approved by the Directors and authorised for issue on 20 December 2022 and are signed on their behalf by:

S Mbasha

Company registration number 08339345

PARTNERSHIP LEARNING

STATEMENT OF CASHFLOWS

| | | 2022 | | 2021 as restated | |
|---|-------|---------|--------------|---------------------|--------------|
| | Notes | £000 | £000 | £000 | £000 |
| Cash flows from operating activities | | | | | |
| Net cash provided by/(used in) operating activities | 22 | | 1,588 | | (341) |
| Cash funds transferred on conversion | | | 19 | | - |
| | | | <u>1,607</u> | | <u>(341)</u> |
| Cash flows from investing activities | | | | | |
| Dividends, interest and rents from investments | | 1 | | 1 | |
| Capital grants from DfE Group | | 1,764 | | 2,093 | |
| Capital funding received from sponsors and others | | 611 | | - | |
| Purchase of tangible fixed assets | | (1,556) | | (1,887) | |
| | | <u></u> | | <u></u> | |
| Net cash provided by investing activities | | | 820 | | 207 |
| Cash flows from financing activities | | | | | |

PARINERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting policies

Partnership Learning is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the Directors' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Changes in accounting policies

Previously leasehold land had not been depreciated, however as the Academy has the right to use over the course of the lease the Trustees have made the decision to depreciate the land over the 125 years of the lease.

1.3 Going concern

The Directors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.4 Conversion to an academy trust

Where assets and liabilities are received on the transfer of an existing academy into the academy trust, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. Income equal to the net assets transferred is recognised with donations and capital grant income.

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PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1 Accounting policies

(Continued)

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1 Accounting policies

(Continued)

1.7 Tangible fixed assets and depreciation

Assets costing £10,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector; they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

The properties are included at a valuation provided by the local authority or calculated by the trustees at depreciated replacement cost.

The Hinchurch High School and Elutec properties are freehold, all other properties are on a 125 year lease from the date of conversion from the relevant local authority.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful life, as follows:

| | |
|---------------------------------|------------------------------------|
| Freehold land and buildings | Buildings 2%, land not depreciated |
| Leasehold buildings | 2% |
| Leasehold land | Over 125 years |
| Assets under construction | Not depreciated |
| Computer equipment | 33.3% |
| Furniture, fittings & equipment | 10% |
| Motor vehicles | 20% |

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.8 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.9 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.10 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

| | | | | |
|-----------------------------|-------------------|----------------------|----------------------|---------------------|
| Donated fixed assets | - | 43,501 | 43,501 | 299 |
| Capital grants | - | 2,375 | 2,375 | 2,093 |
| Other donations | 171 | - | 171 | 74 |
| | <u>171</u> | <u>45,876</u> | <u>46,047</u> | <u>2,466</u> |
| | <u><u>171</u></u> | <u><u>45,876</u></u> | <u><u>46,047</u></u> | <u><u>2,466</u></u> |

| | | | | |
|-----------------------------------|---|---------------|---------------|-------------------|
| General annual grant (GAG) | - | 59,839 | 59,839 | 51,987 |
| Other DE/ESFA grants | | | | |
| - WBSMg grant | - | 412 | 412 | 409 |
| - Pupil premium | - | 3,416 | 3,416 | 3,186 |
| - Startup grants | - | 152 | 152 | 190 |
| - PE and Sports Grant | - | 156 | 156 | 156 |
| - Rates relief | - | 339 | 339 | 338 |
| - Teachers pension grant | - | 98 | | |

| | | | | |
|----------------------------|------------|---------------|---------------|---------------|
| Support staff costs | - | 13,145 | 13,145 | 10,886 |
| Depreciation | - | 961 | 961 | 620 |
| Technology costs | - | 450 | 450 | 471 |
| Premises costs | 12 | 8,058 | 8,070 | 7,365 |
| Legal costs | - | 40 | 40 | 28 |
| Other support costs | 237 | 5,090 | 5,327 | 4,701 |
| Governance costs | 1 | 59 | 60 | 71 |
| | | <u>250</u> | <u>27,803</u> | <u>28,053</u> |
| | | <u>250</u> | <u>27,803</u> | <u>28,053</u> |

Staff costs during the year were:

| | | |
|--|---------------|---------------|
| Wages and salaries | 41,808 | 39,046 |
| Social security costs | 4,382 | 3,984 |
| Pension costs | 11,727 | 9,985 |
| | <u>57,912</u> | <u>52,965</u> |
| Staff costs - employees | 57,912 | 52,965 |
| Agency staff costs | 1,277 | 759 |
| Staff restructuring costs | 144 | 366 |
| | <u>59,333</u> | <u>54,090</u> |
| Staff development and other staff costs | 544 | 498 |
| | <u>59,877</u> | <u>54,588</u> |
| | <u>59,877</u> | <u>54,588</u> |

Staff restructuring costs comprise:

| | | |
|---------------------------|------------|------------|
| Severance payments | 144 | 366 |
| | <u>144</u> | <u>366</u> |
| | <u>144</u> | <u>366</u> |

The academy trust paid 11 severance payments in the year, disclosed in the following bands:

| | |
|--------------------------|-----------|
| £0 - £25,000 | 10 |
| £25,001 - £50,000 | 1 |

The Trust paid £41k of nonstatutory/contractual payments in the year. The individual amounts are £2k, £3k, £4k, £5k and £27k.

The average number of persons employed by the academy trust during the year was as follows:

| | | |
|----------------------------|-------|-------|
| Teachers | 671 | 638 |
| Administration and support | 717 | 666 |
| Management | 7 | 7 |
| | 1,395 | 1,311 |
| | 1,395 | 1,311 |

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

| | | |
|---------------------|----|----|
| £60,001 - £70,000 | 42 | 40 |
| £70,001 - £80,000 | 14 | 21 |
| £80,001 - £90,000 | 7 | 7 |
| £90,001 - £100,000 | 8 | 6 |
| £100,001 - £110,000 | 3 | 3 |
| £110,001 - £120,000 | 2 | 1 |
| £120,001 - £130,000 | 1 | 1 |
| £160,001 - £170,000 | - | 1 |
| £240,000 - £250,000 | - | 1 |
| £250,001 - £260,000 | 1 | - |
| | 68 | 74 |

The key management personnel of the academy trust comprise the Directors and the senior management teams listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance) received by key management personnel for their services to the academy trust was £933k (2021: £880k).

Included in freehold land and buildings is land valued at £8,850k (2021: £7,350k) that is not depreciated

Previously leasehold land had not been depreciated, however as the Academy has the right to use over the course of the lease the Trustees have made the decision to depreciate the land over the 125 years of the lease. The land was initially transferred at the date the schools became an academy and therefore a prior year adjustment has made to reflect the correct brought forward depreciation, amounting to £507k and to include the depreciation charge for last year amounting to £123k. The net effect is to reduce the net book value of leasehold land and buildings by £630k as at 31 August 2021.

The additions to property in the year include:

- School buildings at Greatfields School funded by the DfE and IFA
- Reception modelling
- Roof replacement
- Playground canopies
- New fencing and gates
- Changing room modelling
- Creation of new classroom

| | | N |
|---------------------------------------|-------------|-------------|
| Trade debtors | 50 | 334 |
| Trade creditors | 3119 | 1786 |
| Prepayments and accrued income | | |

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

18 Funds

| | Balance at 1 September 2021 restated £000 | Income £000 | Expenditure £000 | Gains, losses and transfers £000 | Balance at 31 August 2022 £000 |
|---------------------------------|---|----------------|---------------------|---|---|
| Restricted general funds | | | | | |
| General Annual Grant (GAG) | 535 | 59,839 | (58,558) | 763 | 2,579 |
| Startup grants | - | 152 | (152) | - | - |
| UFSM | - | 412 | (412) | - | - |
| Pupil premium | - | 3,416 | (3,376) | - | 40 |
| Other Coronavirus funding | - | 77 | (77) | - | - |
| Other DfE/ESFA grants | - | 3,028 | (3,028) | - | - |
| Other government grants | - | 6,083 | (6,083) | - | - |
| SCITT | 232 | 895 | (736) | - | 391 |
| L | | | | | |

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

18 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: Income received from the ESFA to cover the normal running costs of the Academy Trust

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022

Startup grant, UIFSM, Pupil premium, Other coronavirus funding: Income from DfE/ESFA as stated

Other DfE/ESFA income: Includes income for PE and Sports grant, Rates, Teachers pension grant, Teachers pay grant, Supplementary grant, Recovery premium, Tutoring grant, NQT, Deficit funding and Schools Direct and other immaterial amounts received from DfE/ESFA not split out as above

Other government grants: This includes SEN funding and additional pupil premium received from the Local Authority

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

| | Balance at 1 September 2020 | Income | Expenditure | Gains, losses and transfers | Balance at 31 August 2021 restated |
|------------------------------------|-----------------------------------|--------|-------------|-----------------------------------|---|
| | £000 | £000 | £000 | £000 | £000 |
| Restricted general fund | | | | | |
| General Annual Grant (GAG) | - | 51,987 | (51,709) | 251 | 535 |
| Startup grants | - | 190 | (190) | - | - |
| UFSM | - | 409 | (409) | - | - |
| Pupil premium | - | 3,186 | (3,186) | - | - |
| Other DIE/ESFA COVID 19 funding | - | 99 | (99) | - | - |
| Other Coronavirus funding | - | 959 | (959) | - | - |
| Other DIE/ESFA grants | - | 3,761 | (3,761) | - | - |
| Other government grants | - | 5,776 | (5,776) | - | - |
| SCIT | 148 | 1,261 | (1,177) | - | 232 |
| Loans with ESFA | (256) | - | - | 114 | (142) |
| Pension reserve | (15,360) | - | (2,511) | (2,743) | (20,614) |
| | (15,468) | | | | |

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

18 Funds

(Continued)

Total funds analysis by academy

Fund balances at 31 August 2022 were allocated as follows:

| 2022 | 2021 |
|-------------|-------------|
| £000 | |

PARTNERSHIP LEARNING**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****18 Funds****(Continued)****Total cost analysis by academy****Expenditure incurred by each academy during the year was as follows:**

| | Teaching and educational support staff £000 | Other support staff costs £000 | Educational supplies £000 | Other costs excluding depreciation £000 | Total 2022 £000 | Total 2021 £000 |
|-------------------------------|--|--------------------------------------|---------------------------------|--|-----------------------|-----------------------|
| George Mitchell School | 4,550 | 901 | 69 | 1,283 | 6,803 | 6,380 |
| Hanow Lodge Primary School | 1,556 | 333 | 30 | 1,348 | 4,267 | 2,084 |
| Southchurch High School | 3,437 | | | | | |

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

19 Analysis of net assets between funds

(Continued)

| Unrestricted Funds | Restricted funds: | | Total Funds restated |
|-------------------------------|--------------------------|---------------------------------|-------------------------------------|
| | General | Fixed asset restated | |

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

21 Pension and similar obligations

The academy trusts employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the local authority. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £978k (2021: £912k) were payable to the schemes at 31 August 2022 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrollment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)

- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million

- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £5,987k (2021: £5,570k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contributions scheme. The academy trust has set out above the information available on the scheme.

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

21 Pension and similar obligations (Continued)

Local Government Pension Scheme

The IGPS is a funded defined benefit pension scheme, with the assets held in separate

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PARINERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

21 Pension and similar obligations

(Continued)

Scheme liabilities would have been affected by changes in assumptions as follows:

| | 2022 | 2021 |
|--|----------|----------|
| | £000 | £000 |
| Discount rate + 0.1% | -603 | -1021 |
| Discount rate - 0.1% | 661 | 1090 |
| Salary rate + 0.1% | 99 | 1534 |
| Salary rate - 0.1% | -22 | -1473 |
| Pension rate + 0.1% | 649 | 1080 |
| Pension rate - 0.1% | -517 | -967 |
| Mortality assumption + 1 year | 837 | 47 |
| Mortality assumption - 1 year | -562 | -45 |
| | ===== | ===== |
| Defined benefit pension scheme net liability | 2022 | 2021 |
| e) | £660 | £000 |
| Scheme assets | 27,165 | 24,776 |
| Scheme obligations | (27,605) | (45,390) |
| | ===== | ===== |
| Net liability | (440) | (20,614) |
| | ===== | ===== |

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

| 21 Pension and similar obligations | (Continued) | |
|--|--------------------|---------------|
| Changes in the present value of defined benefit obligations | 2022 | 2021 |
| | £000 | £000 |
| At 1 September 2021 | 45,390 | 34,637 |
| Transferred in on existing academies joining the academy trust | 1,578 | - |
| Current service cost | 5,740 | 4,248 |
| Interest cost | 793 | 582 |
| Employee contributions | 664 | 591 |
| Actuarial (gain)/loss | (26,258) | 5,566 |
| Benefits paid | (302) | (342) |
| Past service cost | - | 108 |
| | <hr/> | <hr/> |
| At 31 August 2022 | 27,605 | 45,390 |
| | <hr/> <hr/> | <hr/> <hr/> |
| Changes in the fair value of the academy trust's share of scheme assets | 2022 | 2021 |
| | £000 | £000 |
| At 1 September 2021 | 24,776 | 19,277 |
| Transferred in on existing academies joining the academy trust | 971 | - |
| Interest income | 432 | 328 |
| Actuarial loss (gain) | (1,668) | 2,823 |
| Employer contributions | 2,292 | 2,099 |
| Employee contributions | 664 | 591 |
| Benefits paid | (302) | (342) |
| | <hr/> | <hr/> |
| At 31 August 2022 | 27,165 | 24,776 |
| | <hr/> <hr/> | <hr/> <hr/> |

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

PARTNERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

25 Capital commitments

| | 2022 | 2021 |
|--|-------------|-------------|
| | £000 | £000 |

| | | |
|---|------------|------------|
| Expenditure contracted for but not provided in the accounts | 154 | 238 |
|---|------------|------------|

26 Related party transactions

Owing to the nature of the academy trust and the composition of the board of directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Directors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and in accordance with the academy trusts financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period

No related party transactions were entered into in the current or previous year.

27 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member; or within one year after he or she ceases to be a member; such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

28 Agency arrangements

The academy trust distributes 16 19 busary funds to students as an agent for ESFA. In the accounting period ending 31 August 2022 the trust received £53,326 (2021: £44,606) and disbursed £76,784 (2021: £29,737) from the fund. An amount of £63,029 (2021: £86,487) is included in creditors relating to undistributed funds that are repayable to ESFA in the event the students leaves the scheme.

29 Transfer of existing academies into the academy trust

Eltec Academy transferred into the Trust on 1 December 2021

Transfer in
recognised

Net assets acquired

PARINERSHIP LEARNING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

30 Prior period adjustment

| | | 1 September 2020 £000 | 31 August 2021 £000 |
|--|-------|-----------------------------|---------------------------|
| Reconciliation of funds | Notes | | |
| Funds as previously reported | | 165,061 | 159,037 |
| Adjustments arising | | | |
| (i) Depreciation on leasehold land | 13 | (507) | (630) |
| Funds as restated | | <u>164,554</u> | <u>158,407</u> |
| | | | |
| Reconciliation of net income/(expenditure) for the previous financial period | Notes | | 2021 £000 |
| Net expenditure as previously reported | | | (3,281) |
| Adjustments arising | | | |